

~~SECRET~~

DCI SEMINAR, 23 JULY 1986
INTRODUCTION OF DEWEY CLARRIDGE AS SPEAKER

WHEN I ADDRESSED THE OPENING SESSION OF THIS SEMINAR A YEAR AGO, I HOPED THAT IT WOULD HELP US LEARN FROM EACH OTHER BY HEARING HOW SOME OF OUR COLLEAGUES FROM ACROSS THE AGENCY HAVE SUCCESSFULLY MET SOME REAL MANAGEMENT AND LEADERSHIP CHALLENGES.

- I'M PLEASED AT THE RESULTS AND PARTICULARLY AT THE WIDE RANGE OF ORGANIZATIONAL, OPERATIONAL, AND MANAGERIAL TOPICS YOU HAVE COVERED IN YOUR NINE SESSIONS.

- AS YOU KNOW, WE HAVE AN UNENDING LIST OF CHALLENGES, PROBLEMS AND ISSUES FROM WHICH TO DRAW.

THE IDEA OF SEMINARS SUCH AS THIS SEEMS TO BE CATCHING ON AROUND HERE.

- AT LEAST ONE OF THE DIRECTORATES -- THE DO -- IS RUNNING ITS OWN IN-HOUSE SERIES OF DISCUSSIONS.

- WE NEED THIS KIND OF DIALOGUE BECAUSE THE RANGE AND COMPLEXITY OF THE PROBLEMS WE FACE TODAY HAD MADE US MORE INTERDEPENDENT THAN EVER BEFORE AND REQUIRES US TO CONTINUALLY EXPAND OUR MANAGEMENT HORIZONS. THE GOOD NEWS IS THE WAY WE RELISH IT.

~~SECRET~~

SECRET

25X1

[] TELLS ME THAT THIS IS THE LAST SESSION FOR THIS GROUP.

- HE IS NOW PUTTING TOGETHER A NEW CURRICULUM FOR THE NEXT SEMINAR.

- IN A SENSE, YOU WERE THE GUINEA PIGS FOR THIS PROCESS, AND I'M SURE JIM WOULD WELCOME YOUR IDEAS ON WHERE IMPROVEMENTS SHOULD BE MADE.

- PLEASE LET HIM KNOW.

I THINK YOU'LL FIND THIS CLOSING SESSION ON COUNTERTERRORISM THOUGHT-PROVOKING AND EVEN FASCINATING.

- THE DECISION TO FORM AN AGENCY TASK FORCE TO ADDRESS BOTH A GROWING INTELLIGENCE PROBLEM AND AN URGENT OPERATIONAL CHALLENGE WAS NOT AN EASY ONE.

- THERE ARE ORGANIZATIONAL, COMMAND AND CONTROL, AND RESOURCE PROBLEMS THAT ARE NEVER EASILY RESOLVED.

- THERE IS ALSO THE CHALLENGE OF MESHING THE EFFORTS OF PEOPLE FROM DIVERSE INTELLIGENCE BACKGROUNDS AND FOCUSING THEM ON A SPECIFIC SET OF NEW OBJECTIVES.

I BELIEVE THESE PROBLEMS ARE BEING OVERCOME MORE RAPIDLY THAN WE HAD ANY RIGHT TO EXPECT.

SECRET

Page Denied

Next 1 Page(s) In Document Denied

SECRET

INDEED, OUR COUNTERTERRORISM CENTER, AS DESCRIBED BY DEWEY,
HAS BECOME A MODEL FOR RENEWED AND INVIGORATED ACTIVITY

25X1

25X1

YOUR SPEAKER THIS AFTERNOON IS A HIGHLY EXPERIENCED AGENCY
OPERATIONS OFFICER AND PROVEN TASK FORCE LEADER.

- DEWEY CLARRIDGE HAS BEEN WITH THE AGENCY SOME 31
YEARS -- ALL OF IT IN THE DO.

25X1

- DEWEY HAS SERVED IN THREE OF THE DO'S SIX REGIONAL
DIVISIONS -- NE, LA, AND EUR -- AND AS CHIEF OF TWO OF THEM.

25X1

- AFTER A TWO-YEAR INTERLUDE AS CHIEF OF EUR DIVISION,
WE ONCE AGAIN CALLED ON DEWEY TO ORGANIZE US TO ADDRESS A
PRESSING PROBLEM OF SUPREME IMPORTANCE, THAT OF INTERNATIONAL
TERRORISM.

⁵
SECRET
SECRET

SECRET

- THE RESULT WAS THE FORMATION OF THE COUNTERTERRORISM CENTER -- A TASK FORCE BY ANOTHER NAME.

- BASED ON THESE TWO EXPERIENCES, WITH CENTRAL AMERICA AND NOW COUNTERTERRORISM, DEWEY KNOWS BETTER THAN ANYONE THE PITFALLS AND OPPORTUNITIES IN ADDRESSING A CRITICAL AND URGENT CHALLENGE OUTSIDE THE NORMAL LINE ORGANIZATION STRUCTURE.

- I KNOW YOU'LL TAKE ADVANTAGE OF THIS OPPORTUNITY TO ASK SOME SEARCHING QUESTIONS.

DEWEY, WELCOME.

⁶
SECRET